

Mantorville, MN

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

**DODGE COUNTY, MINNESOTA
Employer**

and

Case 18-WH-097426

**MINNESOTA TEAMSTERS PUBLIC AND LAW
ENFORCEMENT EMPLOYEES UNION,
LOCAL NO. 320**

Petitioner

**CERTIFICATION OF REPRESENTATIVE AS BONA FIDE
UNDER SECTION 7(B) OF THE FAIR LABOR STANDARDS ACT OF 1938**

On January 31, 2013, Minnesota Teamsters Public and Law Enforcement Employees Union, Local No. 320 filed with the Regional Director for Region 18 of the National Labor Relations Board a request for certification of representative as bona fide under Section 7(b) of the Fair Labor Standards Act of 1938 (FLSA), 29 U.S.C. § 207(b).

On February 4, 2013, the Regional Director for Region 18 served on the parties an Order to Show Cause why the Board should not grant the request. No response was filed.¹ As the Region's investigation revealed that the Petitioner is the recognized collective-bargaining representative of the unit employees,² the Acting Regional Director recommended to the Board that the requested certification be issued.

¹ The record indicates that, by letter dated January 24, 2013, the Employer's Employee Relations Director notified the Regional Director that the Employer is in full agreement with the Petitioner's request for certification.

² The record indicates that the State of Minnesota Bureau of Mediation Services certified the Petitioner as the exclusive collective-bargaining representative of the unit employees on April 23, 1997, and that the parties' current collective-bargaining agreement is effective from January 1, 2013 through December 31, 2014.

No party having shown cause why the requested certification should not be issued, the National Labor Relations Board hereby certifies that Minnesota Teamsters Public and Law Enforcement Employees Union, Local No. 320 is a bona fide representative, for purposes of Section 7(b) of the FLSA, of the dispatchers of Dodge County, Minnesota in the following unit: ³

All employees employed in the classification of Dispatcher in the Dodge County Sheriff's Department whose employment service corresponds to the definition contained in Minnesota Statutes excluding non-licensed, supervisory and confidential employees.

Dated, Washington, D.C., May 7, 2013.

By direction of the Board:

Gary W. Shinnors

Executive Secretary

³ A certificate of representative as bona fide for purposes of the FLSA does not necessarily establish the right of the organization so certified to be recognized as the exclusive bargaining representative of employees within a particular bargaining unit under the provisions of the National Labor Relations Act. See *County of Alameda*, 322 NLRB 614 (1996).